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To: County Council – 13 December 2012

Subject: Proposed Amendments to Constitution

Summary: This report sets out some proposed changes to the Constitution in respect of the Property Management Protocol and the Personnel Management Rules

1. Introduction

At the Council meeting on 25 October the Leader withdrew the report on the new governance arrangements as he wanted:

- (a) the County Council to have an opportunity to participate in an interactive session on the new governance arrangements which happened earlier in this meeting; and
- (b) provide the opportunity for relevant Officers and Members and the Personnel Committee to have the opportunity to give further consideration to the Property Management Protocol and Personnel Management Rules respectively

2. Proposed Amendments to the Constitution

Attached as appendices to this report is a tracked changed version of the Property Management Protocol (**Appendix 1**) and the Personnel Management Rules (**Appendix 2**), which the Selection and Member Services Committee recommend to the County Council for approval.

3. Recommendation

The County Council is recommended to approve the proposed changes to the Property Management Protocol and Personnel Management Rules as appended to this report.